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Period and Scope of the Report

Period:

Fiscal 2008

(January 1, 2008 - December 31, 2008)

Scope:

The Mabuchi Group*1

Activities covered:

Environmental and social contribution activities related to the design, manufacture, and sales of motors and provision of services

*1: "The Mabuchi Group" is ...
a collective term indicating the Mabuchi Motor's Head Office and the following overseas related companies (as of the end of December 2008).

- Mabuchi Industry Co., Ltd.
(Hong Kong Mabuchi, Guangdong Mabuchi)
- Mabuchi Taiwan Co., Ltd. (Taiwan Mabuchi)
- Mabuchi Motor Taiwan Ltd. (Kaohsiung Mabuchi)
- Mabuchi Motor Dalian Ltd.
(Dalian Mabuchi, Wafangdian Mabuchi)
- Mabuchi Motor (Jiangsu) Co., Ltd. (Jiangsu Mabuchi)
- Mabuchi Motor Vietnam Ltd. (Vietnam Mabuchi)
- Mabuchi Motor Danang Ltd. (Danang Mabuchi)

Editorial Policy

Since the first publication of the Environmental Report in fiscal 2001, we have strived to enhance its contents every year.

Likewise, we have made the following modifications and improvements to the current report:

- Information on Danang Mabuchi, an overseas related company in Vietnam, is included in accordance with its acquisition of ISO 14001 (environmental management system) certification in 2008.
- Information relating to social contribution activities is included since those activities are important obligations of our company.
- The report title has been changed to "The Social & Environmental Report" and the report is now comprised of two sections: the social report and the environmental report.

In consideration of the environment, this report is available from our website in PDF format and is not published in printed format.

We will further enhance our activities to meet your expectations. Your kind understanding is greatly appreciated.

[Cover] The cover photo shows the garden at the Head Office in Matsudo, Chiba Prefecture, pictured from the Head Office's rooftop. This garden was created to ensure coexistence with the community and to harmonize with the local landscape and the environment when the building was constructed in 2004. With a large biotope full of aquatic plants and insects, the garden is now a place of relaxation where you can enjoy songs of wild birds, lush greenery, and seasonal flowers.