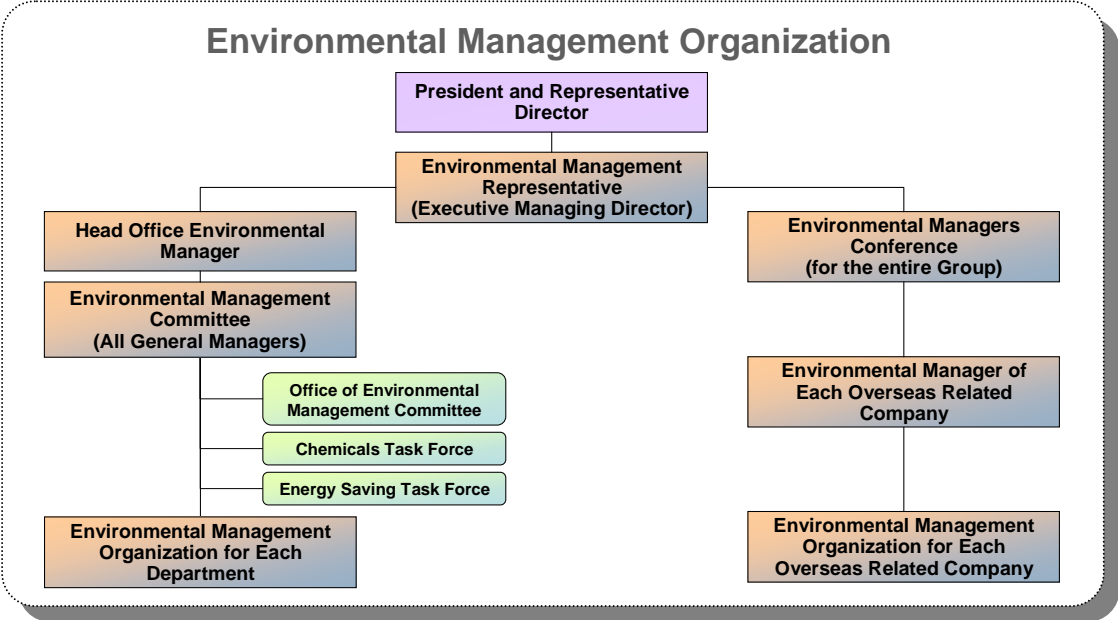


Mabuchi considers environmental management as one of the most important themes of group management and is promoting the entire Group's environmental management activities by establishing an environmental management system with the Executive Managing Director as the Group's Environmental Management Representative.



- ### Basic Environmental Policy
1. We shall establish an environmental management system for taking business activities in consideration of the environment of the earth, and continuously try to improve the system.
 2. We will strictly observe legal regulations relating to environment and other requirements, and positively determine and control self-imposed regulations.
 3. To make the best use of limited resources, we will positively make efforts in energy restriction, recycling and reduction in the amount of waste.
 4. We will replace substances that cause a burden on the environment with substitutes.
 5. We will positively conduct training and publicity activities to enhance the consciousness of the employees of environmental protection.
 6. The Environment Policy will be penetrated to all employees and, if necessary, disclosed to the external parties concerned.

Environmental Managers Conference

The Environmental Managers Conference consisting of Environmental Managers from the Head Office and overseas related companies has been held annually since 2000.

A total of 29 Environmental Managers from the Head Office and overseas related companies attended the Mabuchi Group's 9th Environmental Managers Conference held at Dalian Mabuchi in September 2008.

At the conference, the Environmental Managers discussed how to completely eliminate use of environmental burden causing substances and strengthen the rigorous management system. They also exchanged opinions on the positive aspects of our business, or how we can create a new environmental value, under the theme of business-centered reforms.



The 9th Environmental Managers Conference (Dalian Mabuchi)

Acquisition of ISO 14001 Certification

The Mabuchi Group Head Office acquired certification of ISO 14001 international environmental management standard, in December 1999. This proved to be just the start, with overseas production bases acquiring this certification one after another thereafter, and all of Mabuchi's overseas production bases that were in existence at that time acquired the certification by 2001.

Since then, we have strived to ensure appropriate operation of the environmental management system and its continuous improvement by conducting periodic and renewal audits by an external certification body and internal audits within the Mabuchi Group.

In 2008, Danang Mabuchi in Vietnam newly acquired ISO 14001 certification.



Assessment for acquisition of ISO 14001 certification (Danang Mabuchi)

Mabuchi Group companies that have acquired ISO 14001 certification

Company name	Time of acquisition
The Head Office	12/2/1999
Hong Kong Mabuchi (including Guangdong Factory)	12/11/2000
Taiwan Mabuchi	12/6/2000
Kaohsiung Mabuchi	3/14/2000
Dalian Mabuchi (including Wafangdian Mabuchi)	8/17/2000
Jiangsu Mabuchi	8/10/2000
Vietnam Mabuchi	3/16/2001
Danang Mabuchi	7/21/2008

Environmental Education

Environmental protection activities at a company will not bear fruit unless each of its employees understands the company's environmental policy and recognizes the importance of protecting the global environment.

The reason why we are enforcing an environmental management system is not just to acquire and maintain a certification.

With a strong awareness that taking environmental responses is a mission of both individuals and companies, the entire Mabuchi Group is continuously conducting environmental education and training to enable actions on our own initiatives.



Education on the environmental management system (the Head Office)



Fire extinguishing training (Guangdong Mabuchi)



Training on how to deal with leaked chemical substances (Guangdong Mabuchi)