

## Environmental Management System

The Mabuchi Group deploys an integrated environmental management system at all bases.

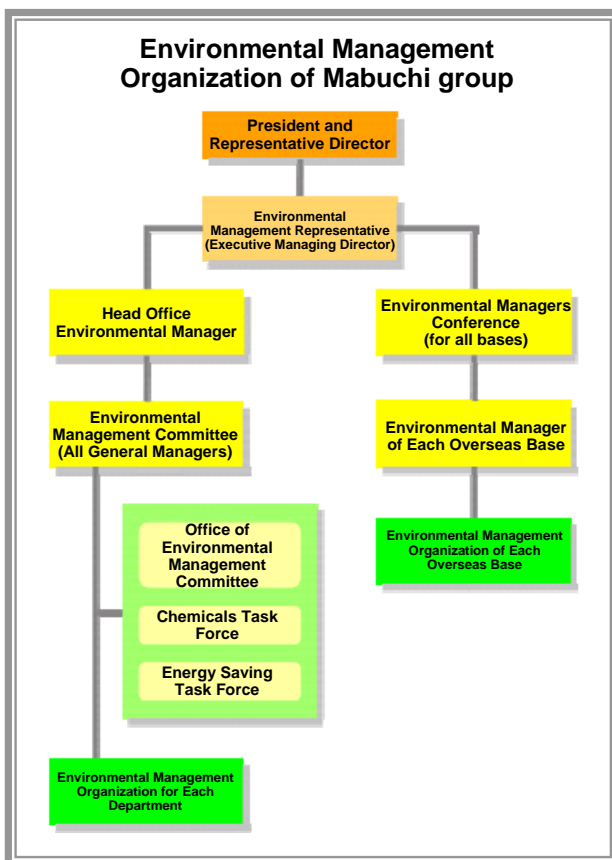
The Mabuchi Group Head Office acquired ISO 14001 certification, an international management standard, in December 1999. After that, overseas production bases acquired this certification one after another, and all of Mabuchi's production bases that were in existence at that time acquired the certification by 2001. New bases that were established after this year acquired the certification as they were founded.

In 2008, Mabuchi acquired an integrated certification covering the entire Mabuchi Group represented by the Head Office and has since been deploying an integrated environmental management system at all bases.

We will continue to appropriately operate and improve the environmental management system.



Environmental audit by an external audit body (Dalian Mabuchi)



### First acquisition date of ISO 14001 Certification

Base	Acquisition date
Mabuchi Head Office	December 2, 1999
Daojiao Mabuchi	December 11, 2000
Dongguan Mabuchi	December 11, 2000
Dongguan Mabuchi (Guancheng Branch)	December 11, 2000
Taiwan Mabuchi	December 6, 2000
Kaohsiung Mabuchi	March 14, 2000
Dalian Mabuchi (including Wafangdian Mabuchi)	August 17, 2000
Jiangsu Mabuchi	August 10, 2000
Vietnam Mabuchi	March 16, 2001
Danang Mabuchi	July 21, 2008
Ludong Mabuchi	April 27, 2009

\* Yingtan Mabuchi, which was established in 2009, is currently preparing to acquire ISO 14001 certification and is not included in the table.

## Basic Environmental Policy

1. We shall establish an environmental management system for taking business activities in consideration of the environment of the earth, and continuously try to improve the system.
2. We will strictly observe legal regulations relating to the environment and other requirements, and positively determine and control self-imposed regulations.
3. To make the best use of limited resources, we will positively make efforts in energy restriction, recycling and reduction in the amount of waste.
4. We will replace substances that cause a burden on the environment with substitutes.
5. We will positively conduct training and publicity activities to enhance the consciousness of the employees of environmental protection.
6. The Environment Policy will be penetrated to all employees and, if necessary, disclosed to the external parties concerned.