



Fact Book 2008

Fiscal Year ended December 31, 2008

[2008. 1. 1~2008. 12. 31]

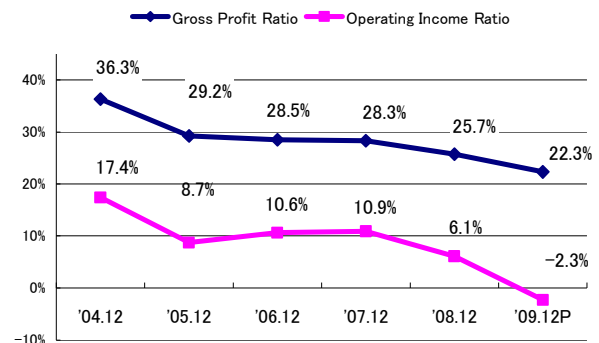
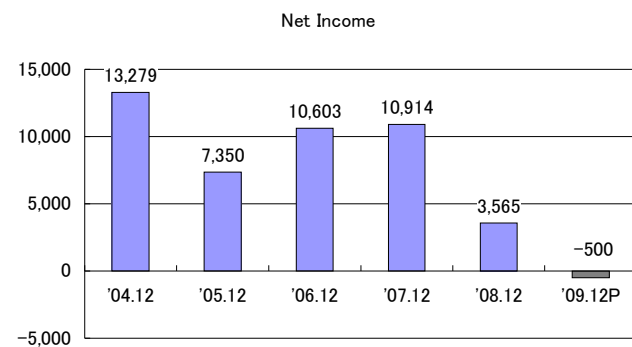
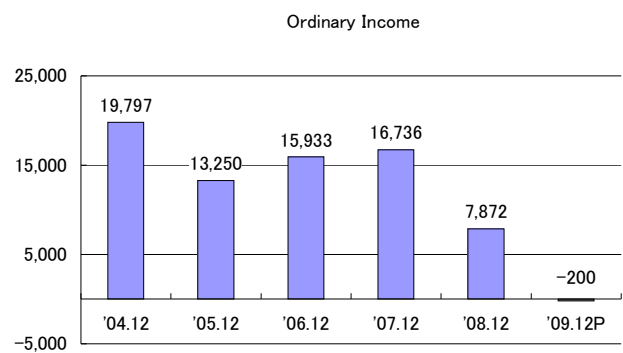
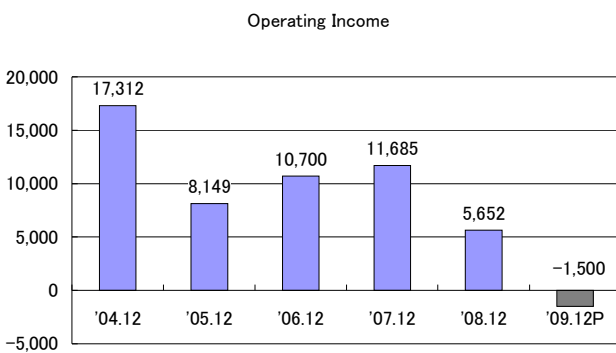
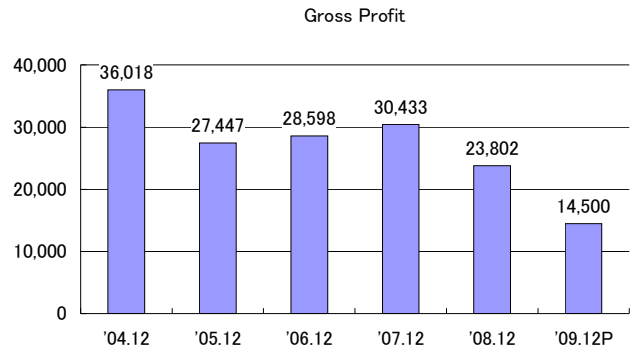
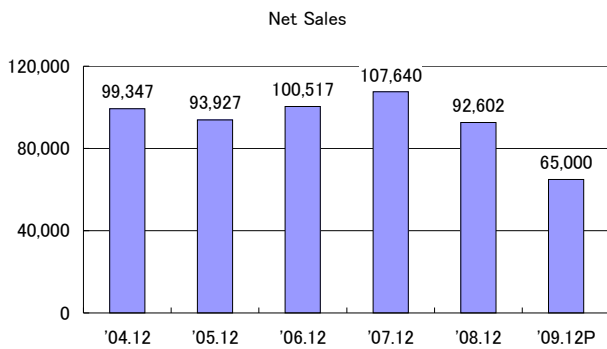
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Sales & Profit

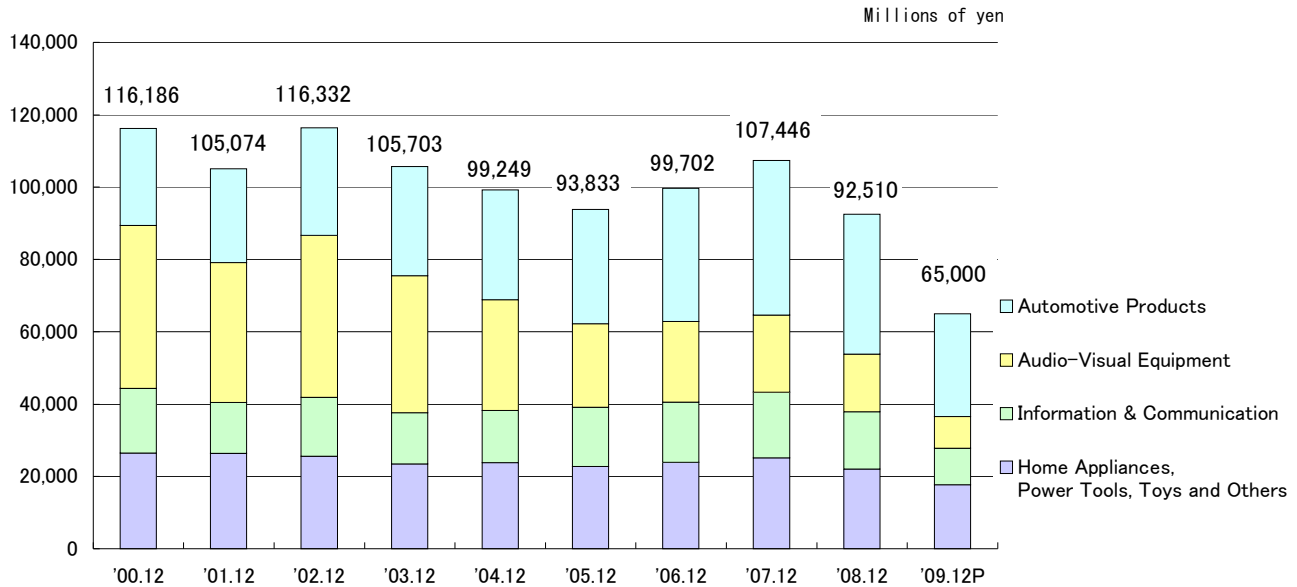
Millions of yen



Millions of yen (Change%)

Item	2004.12		2005.12		2006.12		2007.12		2008.12		2009.12P	
	Value	%	Value	%	Value	%	Value	%	Value	%	Value	%
Net Sales	99,347	-6.0	93,927	-5.5	100,517	7.0	107,640	7.1	92,602	-14.0	65,000	-29.8
Gross Profit	36,018	-15.1	27,447	-23.8	28,598	4.2	30,433	6.4	23,802	-21.8	14,500	-39.1
Operating Income	17,312	-29.6	8,149	-52.9	10,700	31.3	11,685	9.2	5,652	-51.6	-1,500	-
Ordinary Income	19,797	-22.8	13,250	-33.1	15,933	20.3	16,736	5.0	7,872	-53.0	-200	-
Net Income	13,279	-20.6	7,350	-44.7	10,603	44.3	10,914	2.9	3,565	-67.3	-500	-
Gross Profit Ratio (%)	36.3		29.2		28.5		28.3		25.7		22.3	
Operating Income Ratio (%)	17.4		8.7		10.6		10.9		6.1		-2.3	
ROE(Return on Equity) (%)	6.4		3.6		4.9		5.0		1.8			
ROA(Return on Assets) (%)	8.9		6.0		6.9		7.2		3.8			

Motor Sales by Application



Millions of yen (Ratio%)/(Change%)

Fiscal Term	1998.12			1999.12			2000.12			2001.12			2002.12			2003.12		
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%		
Automotive Products	27,809	22.3	-4.2	27,599	23.5	-0.8	26,758	23.0	-3.0	25,907	24.6	-3.2	29,602	25.4	14.3	30,127	28.5	1.8
Audio-Visual Equipment	49,013	39.4	4.7	46,206	39.3	-5.7	45,068	38.8	-2.5	38,664	36.8	-14.2	44,800	38.5	15.9	37,866	35.8	-15.5
Information & Communication	18,033	14.5	-2.0	16,400	14.0	-9.1	17,830	15.3	8.7	14,051	13.4	-21.2	16,240	13.9	15.6	14,273	13.5	-12.1
Home Appliances, Power Tools, Toys and Others	29,610	23.8	7.8	27,266	23.2	-7.9	26,528	22.8	-2.7	26,451	25.2	-0.3	25,688	22.0	-2.9	23,435	22.2	-8.8
Total Sales	124,466	100.0	2.3	117,473	100.0	-5.6	116,186	100.0	-1.1	105,074	100.0	-9.6	116,332	100.0	10.7	105,703	100.0	-9.1

Fiscal Term	2004.12			2005.12			2006.12			2007.12			2008.12			2009.12P		
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%		
Automotive Products	30,376	30.6	0.8	31,597	33.7	4.0	36,781	36.9	16.4	42,820	39.9	16.4	38,633	41.8	-9.8	28,436	43.7	-26.4
Audio-Visual Equipment	30,567	30.8	-19.3	23,061	24.6	-24.6	22,361	22.4	-3.0	21,308	19.8	-4.7	15,908	17.2	-25.3	8,723	13.4	-45.2
Information & Communication	14,499	14.6	1.6	16,402	17.5	13.1	16,658	16.7	1.6	18,139	16.9	8.9	15,896	17.2	-12.4	10,111	15.6	-36.4
Home Appliances, Power Tools, Toys and Others	23,806	24.0	1.6	22,772	24.3	-4.3	23,900	24.0	5.0	25,178	23.4	5.3	22,071	23.8	-12.3	17,727	27.3	-19.7
Total Sales	99,249	100.0	-6.1	93,833	100.0	-5.5	99,702	100.0	6.3	107,446	100.0	7.8	92,510	100.0	-13.9	65,000	100.0	-29.7

Average Sales Price

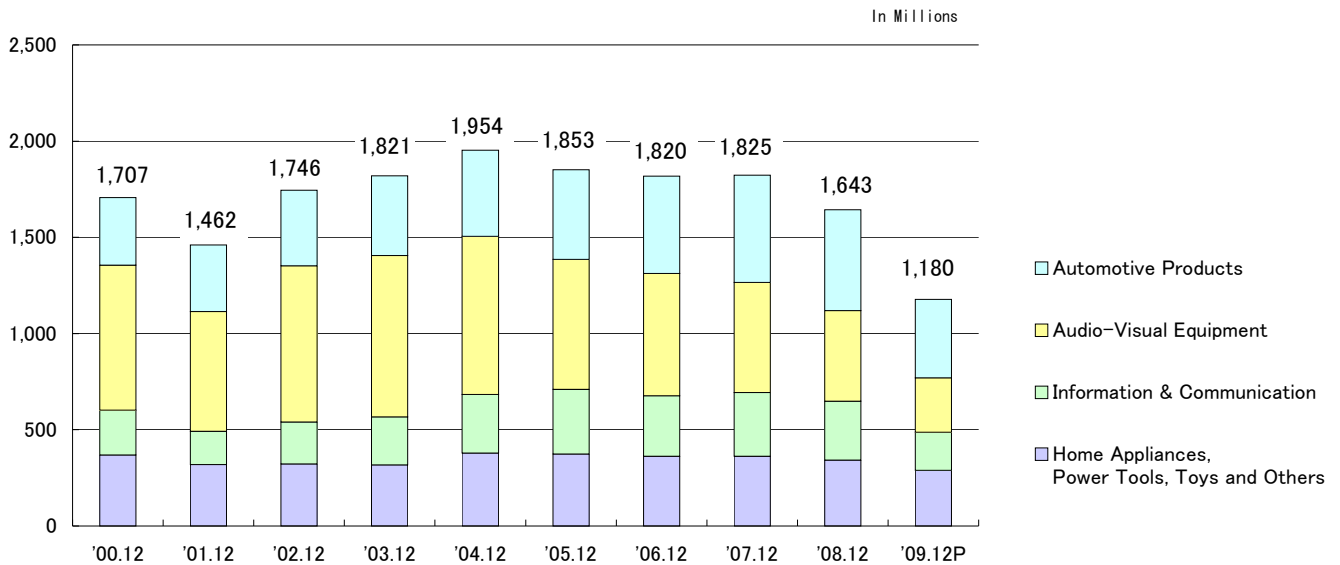
Yen

Fiscal Term	2004.12	2005.12	2006.12	2007.12	2008.12	2009.12P
Automotive Products	67.78	67.77	72.80	77.01	73.70	69.85
Audio-Visual Equipment	37.17	34.17	35.15	37.20	33.84	30.77
Information & Communication	47.58	48.58	52.72	54.37	51.90	50.91
Home Appliances, Power Tools, Toys and Others	62.80	60.74	65.84	69.40	64.33	60.98
Total Sales	50.78	50.62	54.77	58.87	56.28	55.08

Average Exchange Rate

Fiscal Term	2004.1~12	2005.1~12	2006.1~12	2007.1~12	2008.1~12	2009.1~12P
US\$:¥	108.24	110.21	116.38	117.84	103.46	90.00

Motor Sales Quantity by Application



In Millions (Ratio%)/(Change%)

Fiscal Term	1998.12			1999.12			2000.12			2001.12			2002.12			2003.12		
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%		
Automotive Products	277	20.1	3.2	322	20.3	16.0	351	20.6	9.2	345	23.6	-1.8	392	22.4	13.7	413	22.7	5.4
Audio-Visual Equipment	561	40.7	2.3	668	42.2	19.1	753	44.1	12.8	622	42.6	-17.3	812	46.5	30.5	838	46.1	3.3
Information & Communication	175	12.7	6.9	197	12.5	12.5	232	13.6	17.7	174	12.0	-24.7	219	12.5	25.7	250	13.8	14.1
Home Appliances, Power Tools, Toys and Others	364	26.4	-6.6	397	25.1	9.1	370	21.7	-6.7	319	21.9	-13.6	322	18.4	0.7	318	17.5	-1.2
Total Sales	1,377	100.0	0.5	1,584	100.0	15.0	1,707	100.0	7.8	1,462	100.0	-14.3	1,746	100.0	19.4	1,821	100.0	4.3

Fiscal Term	2004.12			2005.12			2006.12			2007.12			2008.12			2009.12P		
	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%	%		
Automotive Products	448	22.9	8.4	466	25.2	4.0	505	27.8	8.4	556	30.5	10.1	524	31.9	-5.7	407	34.5	-22.3
Audio-Visual Equipment	822	42.1	-1.9	674	36.4	-17.9	636	34.9	-5.7	572	31.4	-10.0	470	28.6	-17.9	283	24.0	-39.7
Information & Communication	304	15.6	21.6	337	18.2	10.8	315	17.4	-6.4	333	18.3	5.6	306	18.6	-8.2	198	16.8	-35.2
Home Appliances, Power Tools, Toys and Others	379	19.4	19.1	374	20.2	-1.1	362	19.9	-3.2	362	19.9	-0.1	343	20.9	-5.4	290	24.6	-15.3
Total Sales	1,954	100.0	7.3	1,853	100.0	-5.2	1,820	100.0	-1.8	1,825	100.0	0.3	1,643	100.0	-9.9	1,180	100.0	-28.2

<Typical Application>

<Automotive Products>

Car mirror, Retractable rearview mirror, Door lock, Air conditioning damper actuator, Power window lifter, Seat adjuster, Door closer, Headlight beam level adjuster, Automatic cruise control, Lumbar support, Windshield washer pump, Trunk opener, Fuel-tank lid opener, Parking brake, Seat belt pretensioner, Emission control device, Steering lock, Intake manifold control valve etc.

< Audio-Visual Equipment>

DVD player/recorder, CD player, Mini component system, Car component system, Car navigation system, Video game, Digital video camera, etc.

< Information & Communication>

Ink jet printer, Photo printer, PC's CD/DVD drive, Digital camera, Copying machine, Facsimile machine, etc.

< Home Appliances, Power Tools, Toys and Others>

(Personal Care Product) Hair dryer, Shaver, Tooth brush, Hair remover, Hair clipper, etc

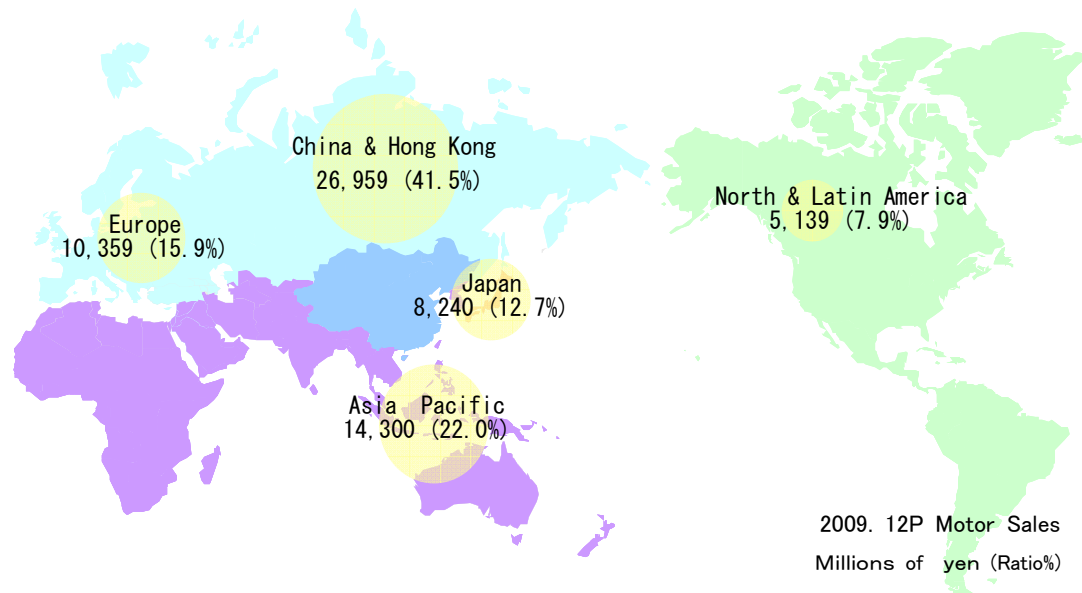
(Power Tool) Drill, Screwdriver, Circular saw, Impact wrench, Lawn mower, Hedge clipper, etc.

(Toys, Miniature models, etc.)

(Health & Wellness) Blood pressure meter, Massager, etc.

(Others) Vacuum cleaner, Vending machine, Small sprayer, Room freshener, Hot water pot, Mixer, Coffee maker, Electric reel, Small pump, etc.

Motor Sales by Region



Motor Sales

Millions of yen (Ratio%)/(Change%)

Fiscal Term	1998.12			1999.12			2000.12			2001.12			2002.12			2003.12		
		%	%		%	%		%	%		%	%		%	%		%	%
Japan	20,634	16.6	-1.0	19,124	16.3	-7.3	16,429	14.1	-14.1	12,534	11.9	-23.7	11,942	10.3	-4.7	11,611	11.0	-2.8
North & Latin America	16,170	13.0	0.4	14,843	12.6	-8.2	13,945	12.0	-6.0	12,830	12.2	-8.0	12,624	10.9	-1.6	10,182	9.6	-19.3
Europe	16,228	13.0	17.3	14,731	12.5	-9.2	13,951	12.0	-5.3	14,767	14.1	5.8	15,186	13.1	2.8	14,781	14.0	-2.7
China & Hong Kong	44,051	35.4	12.6	42,188	35.9	-4.2	45,262	39.0	7.3	41,641	39.6	-8.0	50,736	43.6	21.8	45,797	43.3	-9.7
Asia Pacific	27,382	22.0	-13.9	26,584	22.6	-2.9	26,597	22.9	0.0	23,299	22.2	-12.4	25,842	22.2	10.9	23,331	22.1	-9.7
Total Sales	124,466	100.0	2.3	117,473	100.0	-5.6	116,186	100.0	-1.1	105,074	100.0	-9.6	116,332	100.0	10.7	105,703	100.0	-9.1

Fiscal Term	2004.12			2005.12			2006.12			2007.12			2008.12			2009.12P		
		%	%		%	%		%	%		%	%		%	%		%	%
Japan	11,536	11.6	-0.6	10,928	11.6	-5.3	10,902	10.9	-0.2	10,980	10.2	0.7	10,663	11.5	-2.9	8,240	12.7	-22.7
North & Latin America	9,091	9.1	-10.7	8,728	9.3	-4.0	10,459	10.5	19.8	11,697	10.9	11.8	8,487	9.2	-27.4	5,139	7.9	-39.4
Europe	13,848	14.0	-6.3	13,068	13.9	-5.6	14,430	14.5	10.4	16,912	15.7	17.2	13,914	15.0	-17.7	10,359	15.9	-25.6
China & Hong Kong	44,855	45.2	-2.1	41,665	44.4	-7.1	41,105	41.2	-1.3	41,290	38.4	0.5	36,686	39.7	-11.2	26,959	41.5	-26.5
Asia Pacific	19,917	20.1	-14.6	19,443	20.7	-2.4	22,804	22.9	17.3	26,564	24.7	16.5	22,758	24.6	-14.3	14,300	22.0	-37.2
Total Sales	99,249	100.0	-6.1	93,833	100.0	-5.5	99,702	100.0	6.3	107,446	100.0	7.8	92,510	100.0	-13.9	65,000	100.0	-29.7

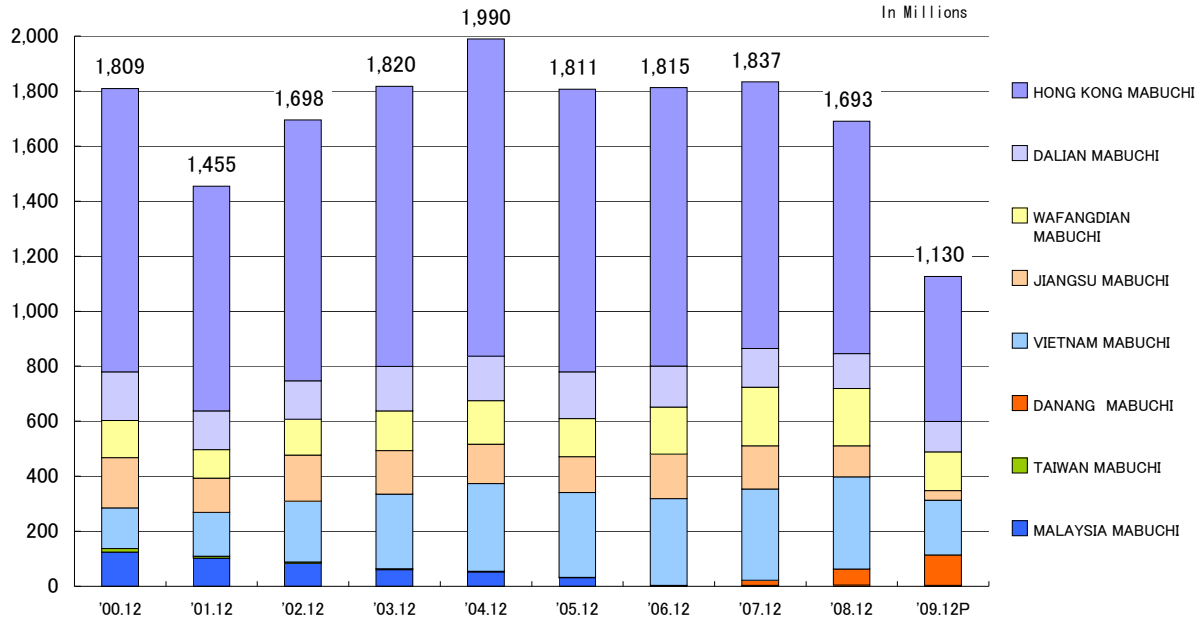
Motor Sales Quantity

In Millions (Ratio%)/(Change%)

Fiscal Term	1998.12			1999.12			2000.12			2001.12			2002.12			2003.12		
		%	%		%	%		%	%		%	%		%	%		%	%
Japan	205	14.9	5.7	197	12.4	-3.8	175	10.2	-11.4	143	9.8	-17.7	141	8.1	-1.6	140	7.7	-1.0
North & Latin America	118	8.6	4.4	135	8.5	14.1	141	8.3	4.5	127	8.7	-9.5	136	7.8	6.9	125	6.9	-7.9
Europe	174	12.6	15.7	191	12.0	9.5	209	12.2	9.5	204	14.0	-2.3	218	12.5	7.2	227	12.5	4.1
China & Hong Kong	577	41.9	1.3	705	44.5	22.2	803	47.0	13.9	660	45.2	-17.7	890	51.0	34.7	946	52.0	6.4
Asia Pacific	303	22.0	-11.7	356	22.5	17.5	380	22.2	6.5	326	22.3	-14.1	359	20.6	10.2	380	20.9	5.8
Total Sales	1,377	100.0	0.5	1,584	100.0	15.0	1,707	100.0	7.8	1,462	100.0	-14.3	1,746	100.0	19.4	1,821	100.0	4.3

Fiscal Term	2004.12			2005.12			2006.12			2007.12			2008.12			2009.12P		
		%	%		%	%		%	%		%	%		%	%		%	%
Japan	142	7.3	2.0	141	7.6	-1.0	143	7.9	1.7	144	7.9	0.3	133	8.1	-7.6	102	8.7	-22.9
North & Latin America	126	6.5	0.4	110	6.0	-12.1	126	6.9	13.7	130	7.1	3.2	102	6.2	-21.1	64	5.5	-37.2
Europe	231	11.8	1.6	225	12.1	-2.8	238	13.1	5.9	259	14.2	9.1	230	14.0	-11.2	188	15.9	-18.5
China & Hong Kong	1,085	55.5	14.6	1,005	54.3	-7.3	917	50.4	-8.8	861	47.2	-6.1	778	47.3	-9.6	566	48.0	-27.2
Asia Pacific	368	18.9	-3.0	370	20.0	0.5	394	21.7	6.5	429	23.6	8.9	398	24.3	-7.2	258	21.9	-35.2
Total Sales	1,954	100.0	7.3	1,853	100.0	-5.2	1,820	100.0	-1.8	1,825	100.0	0.3	1,643	100.0	-9.9	1,180	100.0	-28.2

Manufacturing Quantity by Factory



Fiscal Term	1998.12			1999.12			2000.12			2001.12			2002.12			2003.12		
		%	%		%	%		%	%		%	%		%	%		%	%
HONG KONG MABUCHI	867	60.5	-2.9	861	58.4	-0.7	1,030	56.9	19.7	816	56.1	-20.7	948	55.8	16.2	1,018	55.9	7.4
DALIAN MABUCHI	163	11.4	-16.4	152	10.3	-6.7	176	9.7	15.9	141	9.7	-19.8	140	8.3	-0.3	162	8.9	15.8
WAFANGDIAN MABUCHI	113	7.9	66.2	128	8.7	13.3	135	7.5	6.1	104	7.2	-22.8	130	7.7	25.0	144	7.9	10.8
JIANGSU MABUCHI	127	8.9	15.5	127	8.6	0.0	183	10.1	44.6	124	8.5	-32.5	168	9.9	36.7	158	8.7	-6.4
VIETNAM MABUCHI	28	2.0	460.0	85	5.8	203.6	148	8.2	73.6	160	11.0	8.3	220	13.0	37.3	271	14.9	23.1
DANANG MABUCHI	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TAIWAN MABUCHI	26	1.8	-27.8	18	1.2	-30.8	13	0.7	-29.7	7	0.5	-45.0	5	0.3	-22.4	3	0.2	-28.5
MALAYSIA MABUCHI	97	6.8	-4.0	101	6.9	4.1	124	6.8	22.4	102	7.0	-17.7	84	5.0	-17.2	61	3.4	-26.7
Total	1,432	100.0	0.8	1,473	100.0	2.9	1,809	100.0	22.8	1,455	100.0	-19.6	1,698	100.0	16.8	1,820	100.0	7.2

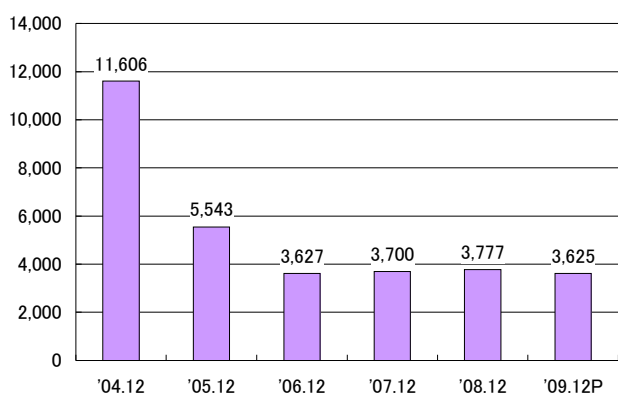
Fiscal Term	2004.12			2005.12			2006.12			2007.12			2008.12			2009.12P		
		%	%		%	%		%	%		%	%		%	%		%	%
HONG KONG MABUCHI	1,153	57.9	13.2	1,027	56.7	-10.9	1,013	55.8	-1.4	969	52.8	-4.3	844	49.8	-13.0	527	46.7	-37.4
DALIAN MABUCHI	161	8.1	-0.9	170	9.4	6.1	148	8.2	-13.1	141	7.7	-4.8	128	7.6	-9.1	110	9.8	-14.1
WAFANGDIAN MABUCHI	158	8.0	9.3	139	7.7	-11.7	171	9.4	22.7	212	11.6	23.9	207	12.3	-2.4	141	12.6	-31.6
JIANGSU MABUCHI	143	7.2	-9.2	130	7.2	-9.3	162	8.9	24.7	157	8.5	-3.1	113	6.7	-27.9	35	3.2	-68.4
VIETNAM MABUCHI	319	16.0	17.7	308	17.0	-3.2	316	17.4	2.3	332	18.1	5.2	335	19.8	0.9	199	17.7	-40.5
DANANG MABUCHI	-	-	-	-	-	-	0	0.0	-	19	1.1	2,237.4	59	3.5	204.2	110	9.7	84.0
TAIWAN MABUCHI	3	0.2	-9.0	2	0.2	-18.1	3	0.2	15.7	4	0.2	33.6	4	0.3	-4.6	4	0.4	-7.3
MALAYSIA MABUCHI	52	2.6	-15.7	31	1.8	-38.8	-	-	-	-	-	-	-	-	-	-	-	-
Total	1,990	100.0	9.4	1,811	100.0	-9.0	1,815	100.0	0.2	1,837	100.0	1.2	1,693	100.0	-7.9	1,130	100.0	-33.3

HONG KONG MABUCHI (Total amount of Guangdong Factory 1, Guangdong Factory 2, and Guangdong Factory 3)

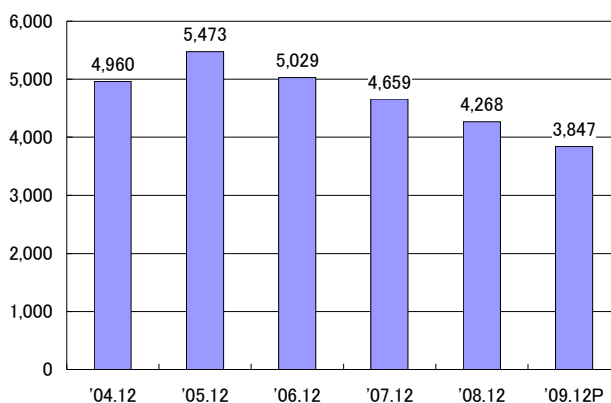
Capital Expenditures/ R&D Expenses

Millions of yen

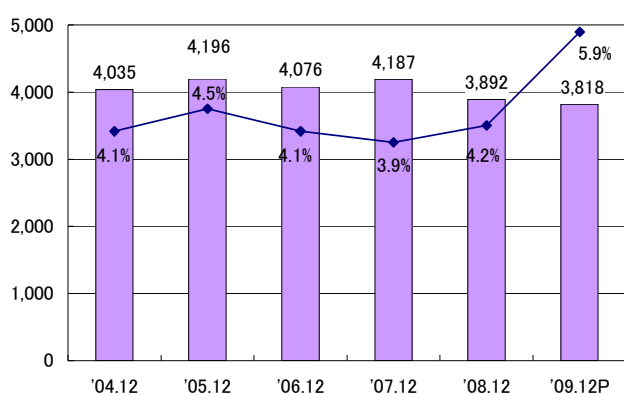
Capital Expenditures



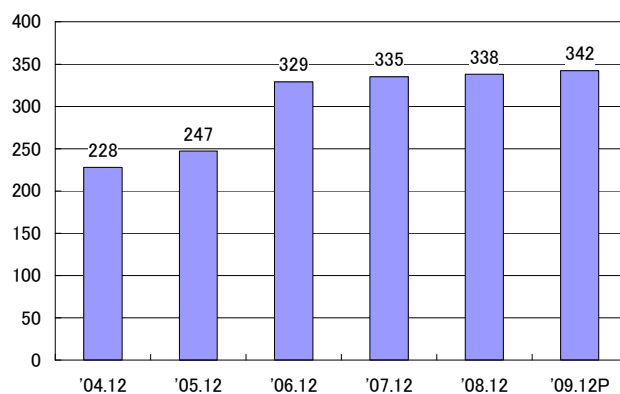
Depreciation and Amortization



R & D Expenses — R & D Expenses/Net Sales (%)



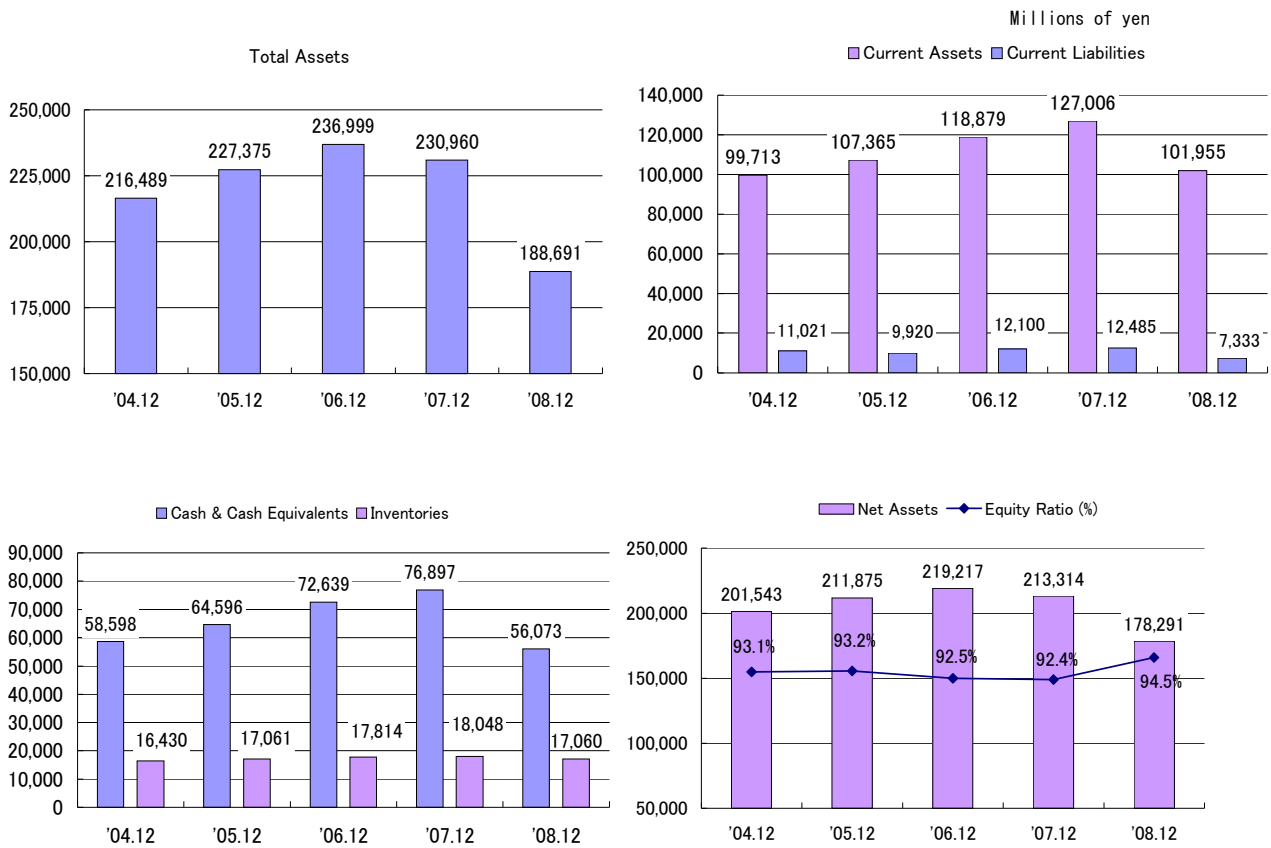
R & D Personnel
(Number of Employees)



Millions of yen (Change%)

Item	2004.12		2005.12		2006.12		2007.12		2008.12		2009.12P	
	Value	%	Value	%	Value	%	Value	%	Value	%	Value	%
Capital Expenditures	11,606	104.6	5,543	-52.2	3,627	-34.6	3,700	2.0	3,777	2.1	3,625	-3.7
Depreciation and Amortization	4,960	-5.4	5,473	10.3	5,029	-8.1	4,659	-7.4	4,268	-8.4	3,847	-9.9
R & D Expenses	4,035	8.6	4,196	4.0	4,076	-2.9	4,187	2.7	3,892	-7.0	3,818	-1.9
R & D Expenses/Net Sales (%)	4.1%		4.5%		4.1%		3.9%		4.2%		5.9%	
R & D Personnel (Number of Employees)	228	4.6	247	8.3	329	33.2	335	1.8	338	0.9	342	1.2

Assets, Liabilities and Net Assets

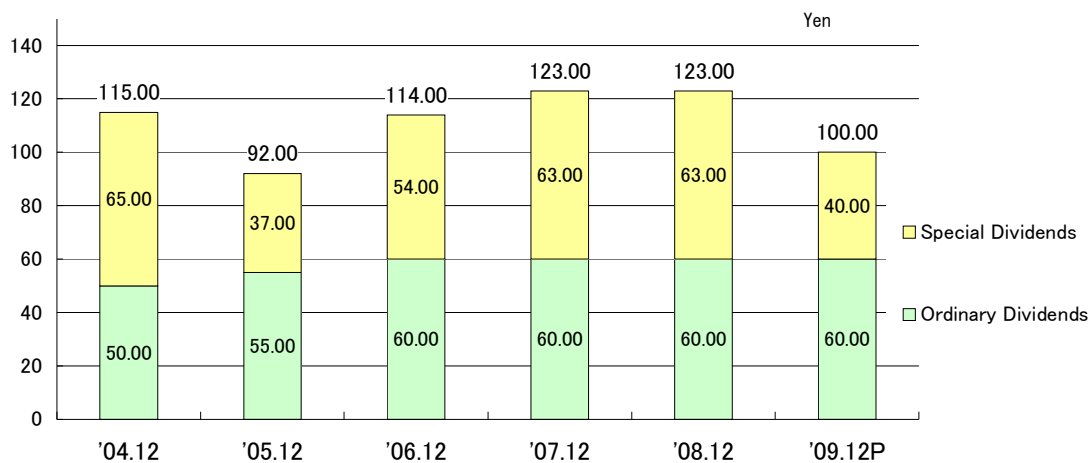


Millions of yen (Change%)

Item	As of		2004.12.31		2005.12.31		2006.12.31		2007.12.31		2008.12.31	
		%		%		%		%		%		%
Total Assets	216,489	-5.7	227,375	5.0	236,999	4.2	230,960	-2.5	188,691	-18.3		
Current Assets	99,713	-20.1	107,365	7.7	118,879	10.7	127,006	6.8	101,955	-19.7		
Current Liabilities	11,021	2.7	9,920	-10.0	12,100	22.0	12,485	3.2	7,333	-41.3		
Current Ratio (%)	905		1,082		982		1,017		1,390			
Cash & Cash Equivalents	58,598	-25.0	64,596	10.2	72,639	12.5	76,897	5.9	56,073	-27.1		
Inventories	16,430	11.9	17,061	3.8	17,814	4.4	18,048	1.3	17,060	-5.5		
Net Assets	201,543	-5.3	211,875	5.1	219,217	3.5	213,314	-2.7	178,291	-16.4		
Equity Ratio (%)	93.1		93.2		92.5		92.4		94.5			

Per Share Data

Cash Dividends per Share(Non-Consolidated)



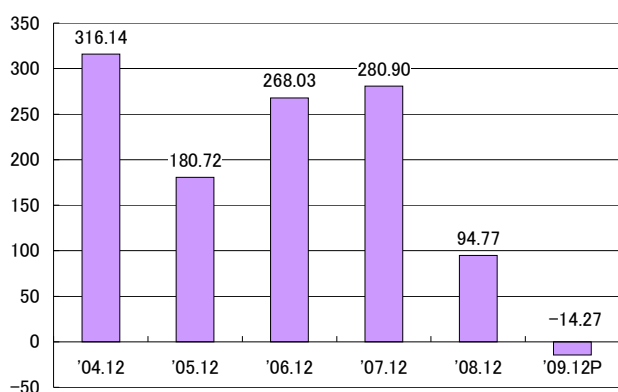
Item	Fiscal Term		2004.12		2005.12		2006.12		2007.12		2008.12		2009.12P	
		%		%		%		%		%		%		
Non-Consolidated														
Cash Dividends per Share (Yen)			115.00	-10.2	92.00	-20.0	114.00	23.9	123.00	7.9	123.00	0.0	100.00	-18.7
(Special Dividends)			65.00		37.00		54.00		63.00		63.00	0.0	40.00	0.0
Consolidated														
Payout Ratio (%)			36.4		50.9		42.5		43.8		129.8		-	

<Dividend Policy>

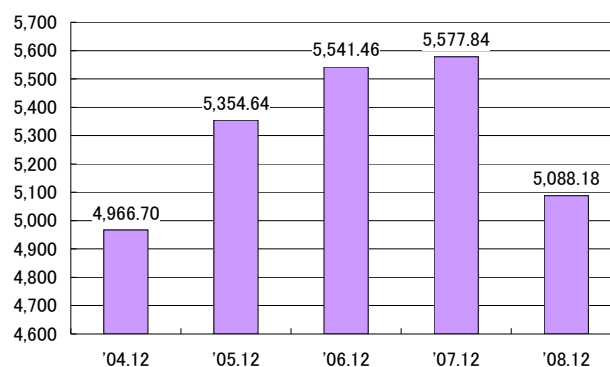
The annual dividend consist of ordinary dividend of 60 yen per share as a long-lasting stable dividend and special dividend as the amount calculated by dividing the 20% of the consolidated net profits by shares.

Based on this calculation standard, the actual dividend for the whole financial year does not fall below the expected dividend, which is issued within the period, unless the earnings estimates are significantly downgraded.

Net Income per Share (Consolidated)

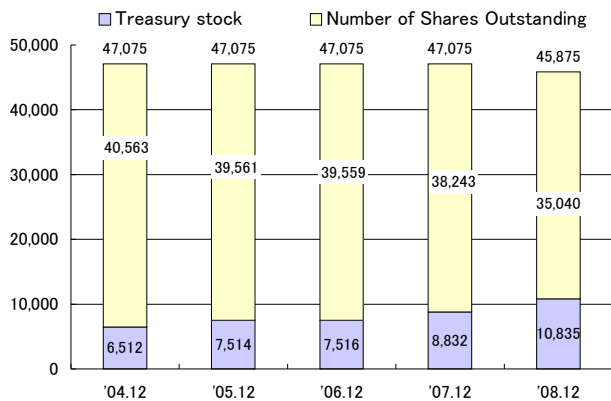


Book Value per Share (Consolidated)

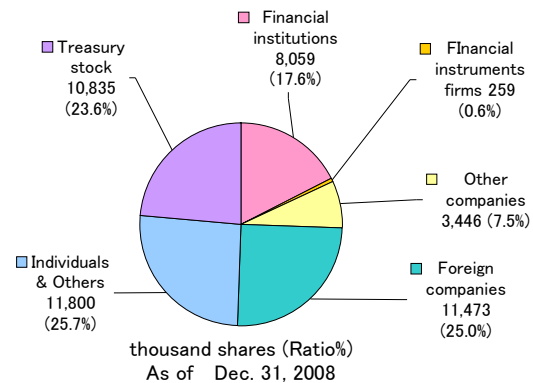


Item	Fiscal Term		2004.12		2005.12		2006.12		2007.12		2008.12		2009.12P	
		(Change%)		%		%		%		%		%		
Net Income per Share (Yen)			316.14	-15.8	180.72	-42.8	268.03	48.3	280.90	4.8	94.77	-66.3	-14.27	-
Book Value per Share (Yen)			4,966.70	0.7	5,354.64	7.8	5,541.46	3.5	5,577.84	0.7	5,088.18	-8.8		

Stock Information



Composition of Shareholders by Category (Number of Shares)



As of	2004.12.31		2005.12.31		2006.12.31		2007.12.31		2008.12.31	
	thousand shares	(Ratio%)	thousand shares	(Ratio%)	thousand shares	(Ratio%)	thousand shares	(Ratio%)	thousand shares	(Ratio%)
Number of Shares Issued	47,075	100.0	47,075	100.0	47,075	100.0	47,075	100.0	45,875	100.0
Number of Shares Outstanding	40,563	86.2	39,561	84.0	39,559	84.0	38,243	81.2	35,040	76.4
Treasury stock	6,512	13.8	7,514	16.0	7,516	16.0	8,832	18.8	10,835	23.6

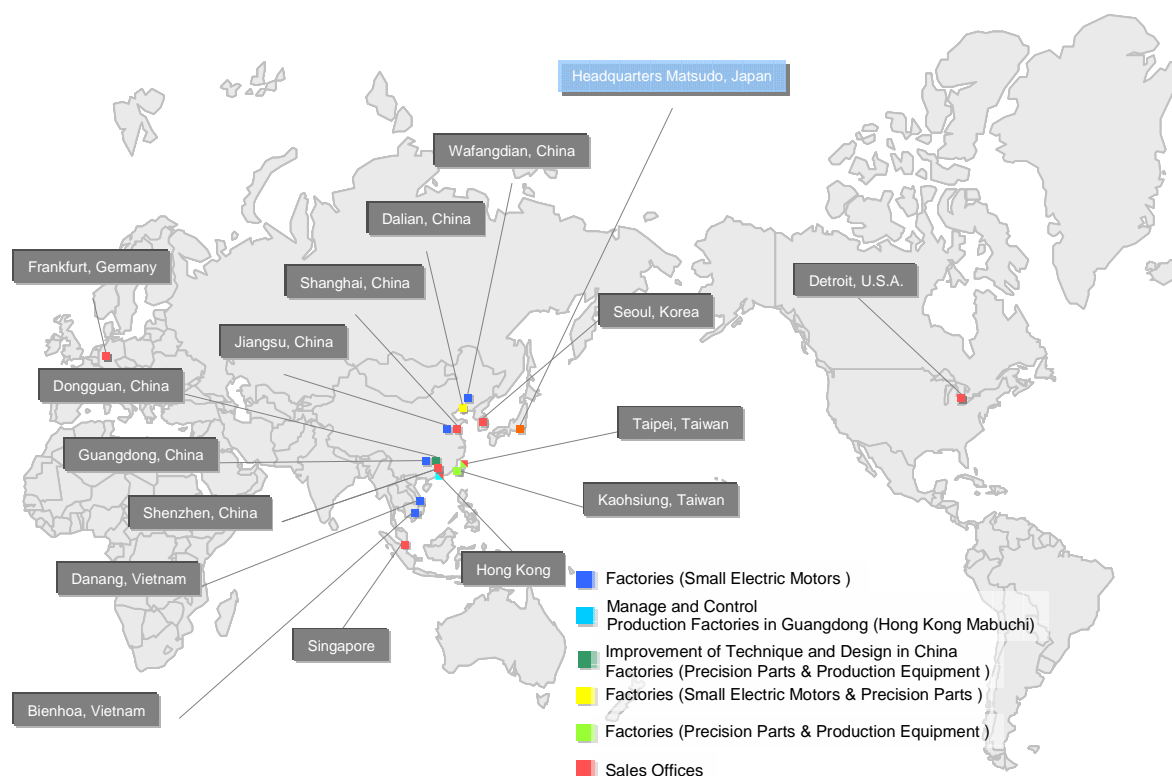
Composition of Shareholders by Category (Number of Shares)

As of	2004.12.31		2005.12.31		2006.12.31		2007.12.31		2008.12.31	
	thousand shares	(Ratio%)	thousand shares	(Ratio%)	thousand shares	(Ratio%)	thousand shares	(Ratio%)	thousand shares	(Ratio%)
Financial institutions	12,803	27.2	7,975	16.9	8,591	18.3	9,659	20.5	8,059	17.6
Financial instruments firms	683	1.5	206	0.4	298	0.6	268	0.6	259	0.6
Other companies	3,357	7.1	3,015	6.4	3,274	7.0	3,247	6.9	3,446	7.5
Foreign companies	9,636	20.5	13,866	29.5	14,354	30.5	13,907	29.5	11,473	25.0
Individuals & Others	14,083	29.9	14,497	30.8	13,042	27.7	11,161	23.7	11,800	25.7
Treasury stock	6,512	13.8	7,514	16.0	7,516	16.0	8,832	18.8	10,835	23.6
Total	47,075	100.0	47,075	100.0	47,075	100.0	47,075	100.0	45,875	100.0

Composition of Shareholders by Category (Number of Shareholders)

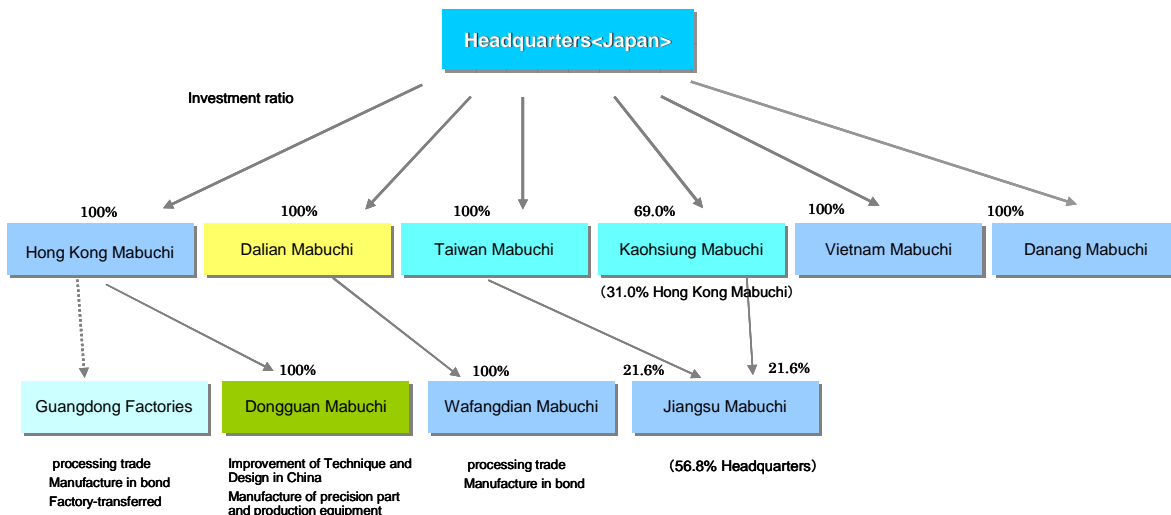
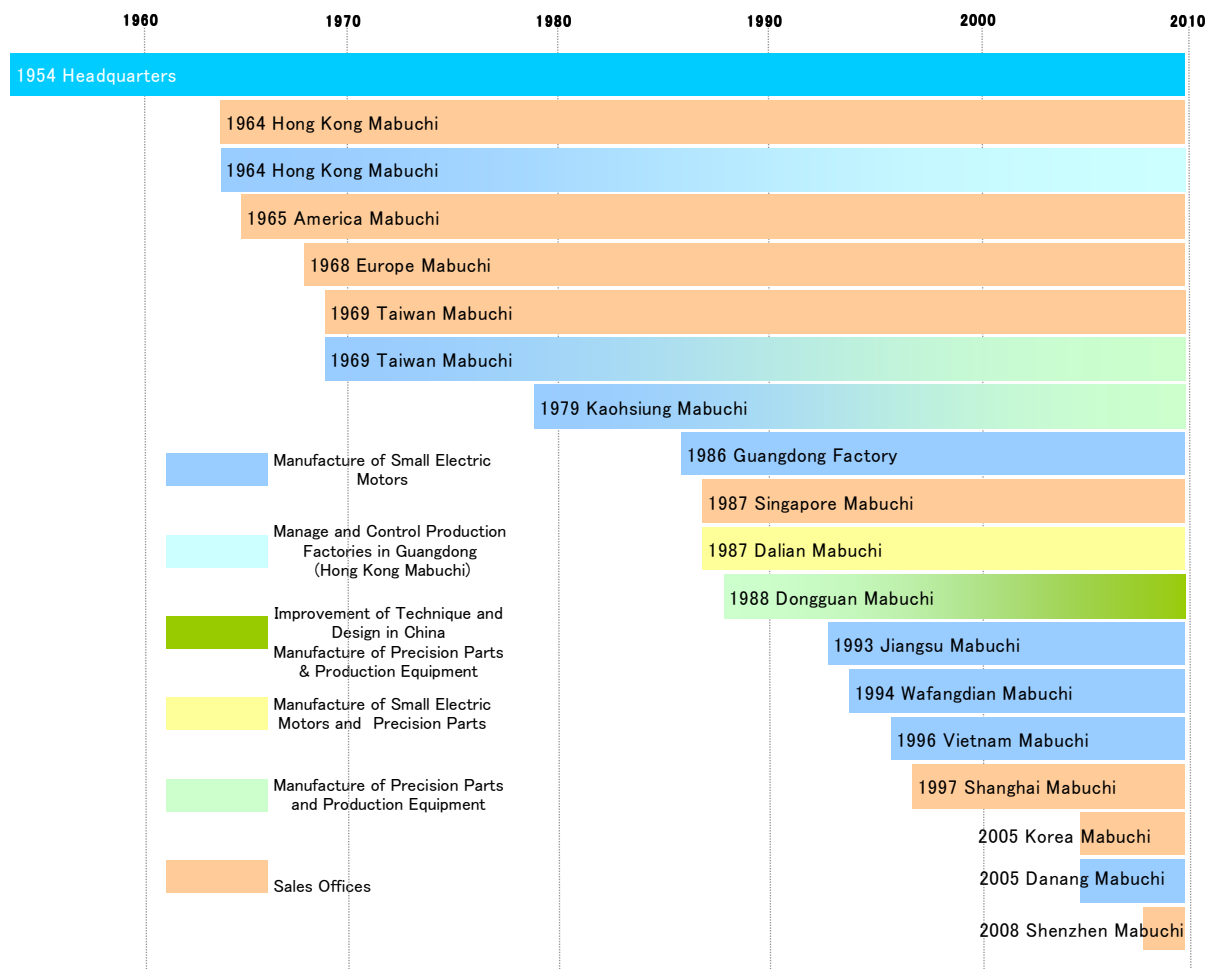
As of	2004.12.31		2005.12.31		2006.12.31		2007.12.31		2008.12.31	
	(Ratio%)	(Ratio%)	(Ratio%)	(Ratio%)	(Ratio%)	(Ratio%)	(Ratio%)	(Ratio%)	(Ratio%)	
Financial institutions	114	0.8	87	0.5	90	0.7	75	0.7	68	0.6
Financial instruments firms	44	0.3	41	0.2	35	0.3	42	0.4	31	0.3
Other companies	232	1.7	253	1.5	201	1.6	186	1.8	194	1.7
Foreign companies	331	2.4	307	1.8	303	2.4	296	2.8	286	2.5
Individuals & Others	13,191	94.8	16,060	95.9	12,245	95.1	10,028	94.4	11,014	95.0
Treasury stock	1	0.0	1	0.0	1	0.0	1	0.0	1	0.0
Total	13,913	100.0	16,749	100.0	12,875	100.0	10,628	100.0	11,594	100.0

Consolidated Subsidiaries



Corporate Name	Location	Field of Operations
Hong Kong Mabuchi		
MABUCHI INDUSTRY CO., LTD.	HONG KONG	Sales of Small Electric Motors (Motor Production is made in Guangdong base on manufacturing contract with Chinese entity)
Dalian Mabuchi		
MABUCHI MOTOR DALIAN CO., LTD.	CHINA	Manufacture of Small Electric Motors & Manufacture of Precision Parts
Wafangdian Mabuchi		
MABUCHI MOTOR WAFANGDIAN CO., LTD.	CHINA	Manufacture of Small Electric Motors
Jiangsu Mabuchi		
MABUCHI MOTOR (JIANGSU) CO., LTD.	CHINA	Manufacture of Small Electric Motors
Vietnam Mabuchi		
MABUCHI MOTOR VIETNAM LTD.	VIETNAM	Manufacture of Small Electric Motors
Danang Mabuchi		
MABUCHI MOTOR DANANG LTD.	VIETNAM	Manufacture of Small Electric Motors
Taiwan Mabuchi		
MABUCHI TAIWAN CO., LTD.	TAIWAN	Manufacture and Sales of Small Electric Motors & Manufacture of Production Equipment
Dongguan Mabuchi		
DONGGUAN MABUCHI MOTOR EQUIPMENT CO., LTD.	CHINA	Improvement of Technique and Design in China Manufacture of Precision Parts & Production Equipment
Kaohsiung Mabuchi		
MABUCHI MOTOR TAIWAN LTD.	TAIWAN	Manufacture of Precision Parts & Production Equipment
America Mabuchi		
MABUCHI MOTOR AMERICA CORP.	U.S.A.	Sales of Small Electric Motors
Europe Mabuchi		
MABUCHI MOTOR (EUROPE) GmbH	GERMANY	Sales of Small Electric Motors
Singapore Mabuchi		
MABUCHI MOTOR (SINGAPORE) PTE. LTD.	SINGAPORE	Sales of Small Electric Motors
Shanghai Mabuchi		
MABUCHI MOTOR (SHANGHAI) CO., LTD.	CHINA	Sales of Small Electric Motors
Korea Mabuchi		
MABUCHI MOTOR KOREA CO., LTD.	KOREA	Sales of Small Electric Motors
Shenzhen Mabuchi		
MABUCHI MOTOR TRADING (SHENZHEN) CO.,LTD	CHINA	Sales of Small Electric Motors

International Specialization History



Number of Employees

As of	Number of Employees (Ratio)/(Change%)														
	2004.12.31			2005.12.31			2006.12.31			2007.12.31			2008.12.31		
		%	%		%	%		%	%		%	%		%	%
(Consolidated)															
Production Division	48,366	97.2	-4.2	44,961	96.9	-7.0	43,523	96.7	-3.2	44,080	96.7	1.3	39,748	96.2	-9.8
(Contract manufacturing labor at plants in China)	(32,020)			(25,660)			(26,853)			(21,724)			(16,967)		
Sales Division	214	0.4	10.9	224	0.5	4.7	219	0.5	-2.2	215	0.5	-1.8	213	0.5	-0.9
R & D Division	391	0.8	9.5	452	1.0	15.6	478	1.1	5.8	522	1.1	9.2	506	1.2	-3.1
Administrative Division	772	1.6	-0.1	775	1.7	0.4	795	1.8	2.6	784	1.7	-1.4	861	2.1	9.8
Total	49,743	100	-4.0	46,412	100	-6.7	45,015	100	-3.0	45,601	100	1.3	41,328	100	-9.4
(Non-Consolidated)															
As of	2004.12.31			2005.12.31			2006.12.31			2007.12.31			2008.12.31		
Total	784		-2.5	763		-2.7	760		-0.4	761		0.1	763		0.3

Corporate Profile

Trade name **MABUCHI MOTOR CO.,LTD.**

Established January 18,1954

Field of Operations Manufacture and Sales of Small Electric Motors

Capital ¥ 20,704 million

Address Headquarters

430 Matsuhidai Matsudo City, Chiba, 270-2280 Japan

Tel: 81-47-710-1111

Technology Center

280 Ryufukuji Motono-son Inba-gun, Chiba, 270-2393 Japan

Tel: 81-47-710-1222

Settlement Day December 31

Number of Share Issued 45,875,881

Stock Listings Tokyo Stock Exchange, First Section

Stock Exchange Code Number 6592



URL <http://www.mabuchi-motor.co.jp>